

DEPARTMENT'S CORE FUNCTIONS

Civilian Oversight

- Monitor police stations on policing compliance.
- Conduct interventions at under-performing police stations.
- Resolve complaints from communities on policing matters.
- Conduct research on policing needs of the province.

Crime Prevention and Community Police Relations

- Establish Community Safety Structure across the Province of KZN.
- Develop and facilitate the implementation of crime prevention strategies and plans in conjunction with sector departments, SAPS, Municipalities and Communities.
- Host community meetings educating, conscientizing and mobilizing communities on their roles in the fight against crime.

VISION

To see the people of KwaZulu-Natal live in a safe and secure environment.'

MISSION

To be the lead agency in driving the integration of community safety initiatives, towards a crime-free KwaZulu-Natal.'

For further enquiries please contact the Department at :

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community safety & liaison

Department :
Community Safety and Liaison
PROVINCE OF KWAZULU-NATAL



Mr. T. W Mchunu
MEC for Transport,
Community Safety
and Liaison

CAREER OPPORTUNITIES

IN THE KWAZULU-NATAL
DEPARTMENT OF
COMMUNITY SAFETY AND
LIAISON

Career Paths that Matriculants can Study Towards

DIRECTORATE OR DISTRICT	CAREER OPPORTUNITY	ACADEMIC REQUIREMENT
All Districts	District Community Safety Officers	3 year National Diploma / Degree specializing in one or more of the following fields : Sociology, Criminology, Social Work, Project Management, Police Science, Public Administration, Statistics or Research, Information Management, Project Management, Monitoring and Evaluation.
Finance Directorate	Supply Chain Management Internal Control and Risk Management Accounting Services	3 year National Diploma / Degree specializing in one or more of the following fields : Internal Auditing, Risk Management, Supply Chain Management, Accounting and Budgeting
Corporate Services Directorate	Communications IT Records / Registry Transport Human Resource Management Skills Development Facilitator	3 year National Diploma / Degree specializing in one or more of the following fields : Information Technology, Communications/ Public Relations, Human Resource Management, Transport , Fleet Management and Records Management
Legal Services Directorate	Legal Administration	3-4 year legal qualification (B Laws/B Proc or equivalent)

Internship Programme

The Department of Community Safety and Liaison is committed to skills development by providing opportunities for unemployed undergraduates and graduates to gain experience in various skills. **People with disability are encouraged to apply.** The Department invites applicants to join the Internship Programme for a period of 12 months.

Interns are placed within the Departments head office in KwaZulu-Natal, Pietermaritzburg. Successful candidates are responsible for arranging their own accommodation and transport. The Department does however, pay monthly stipend as outlined in the relevant prescripts.

The entry requirements and relevant components where the internship is situated are listed in the table hereunder:-

COMPONENT	REF	COMPLETED DEGREE OR NATIONAL DIPLOMA OR EQUIVALENT QUALIFICATION MAJORING IN
Office of the Head of Department (1)	CSL 11/2012	Public / Office Management or related fields
UMgungundlovu District (1)	CSL 12/2012	Public / Office Management or related fields
District Community Safety Officers (4)	CSL 13/2012	Social Sciences specializing in one or more of the following fields : Sociology, Criminology, Social Work, Community Development Studies, Research, Statistics, Information Management and related fields
Human Resource Management sub-directorate (1)	CSL 14/2012	Human Resource Management and Practices or related fields
Information Technology sub-directorate (1)	CSL 15/2012	Information Technology or related fields
Communications sub-directorate (2)	CSL 16/2012	Communications / Public Relations or related fields
Directorate: Legal Administration Services (1)	CSL 17/2012	Legal or related fields
Auxiliary Services Division (2)	CSL 18/2012	Public / Office Management or related fields
Directorate: Financial Management (2)	CSL 19/2012	Commerce / Finance specializing in one of the following fields: Supply Chain Management, , Budgeting, Accounting and related fields

Who can apply for the internship programme?

Applicants with completed tertiary qualifications and who have never served an internship previously will only be considered and preference will be given to unemployed youth and people with disability

How to apply?

Certified copies of completed qualifications, Identity document, application letter and Curriculum Vitae should accompany the Z83 form (obtainable from government institutions).

Please indicate your field of preference and relevant reference number on the prescribed form Z 83. Successful candidates will be required to enter into an Internship Agreement.

The closing date for applications is 03 August 2012

Objectives of internship programme

The objectives of the Internship Programme are to :

- Resolve the shortages of qualified and skilled people in the workplace
- Provide unemployed graduate with valuable work experience and skills to enhance their employability
- Address the problem of youth unemployment, especially tertiary graduates by providing them with work experience
- Increase awareness among students of job and career opportunities in the public service

Enquiries

For further enquiries please contact **Mr CS Ngcobo** on **(033) 3419367**.